

INTEGRATED POLICY

QUALITY, HEALTH AND SAFETY AT WORK, ENVIRONMENT AND ENERGY MANAGEMENT

ABS SISAK d.o.o. (ABS) is committed to providing its customers with products that comply with the applicable requirements, in full compliance with the legislation on the protection of health and safety at work, the major accident prevention and environmental protection.

ABS considers worker safety, customer satisfaction and environmental sustainability priorities which comply in all its activities.

The ABS Management is committed, in particular:

- compliance with applicable legal requirements, laws and regulations in force, national and EU, in terms of quality, health and safety at work, environment protection, energy management, requirements of applied standards (EN ISO 9001, EN ISO 45001, EN ISO 14001, EN ISO 50001) and the customer requirements
- to prevent accidents, injuries, illnesses and pollution
- to continue the activities of implementation and continuous improvement the management system of quality, health and safety at work, environment, and energy management.

The Management of the Company considers it essential for this purpose, the involvement of employees (including the staff of external companies) in continuous development of the knowledge and skills through an ongoing education and training in line with the business needs and the applicable legal requirements.

Goals that ABS intends to achieve regarding quality, health and safety at work, environment and energy management are:

- continuously improving the capacity for analysis, prevention and response to accidents through maintenance and updating the management system of health and safety at work
- full compliance with the requirements underwritten and issued by ABS regarding the protection of the health and safety, environment protection and energy, including internal system procedures
- understanding, awareness, *involvement* and expertise of workers
- continuous improvement of product quality and customer service thanks to the constant search for innovative solutions to improve quality standards at competitive costs and the lowest possible impact on the environment, taking into consideration energy efficiency of our processes
- continuous improvement of the integrated management system by monitoring specific indicators
- *application of corporate social responsibility as a model of sustainable management of business processes.*

The ABS Management ensures the diffusion and application of this policy within the company through:

- the periodic analysis of the actual activities, in order to identify all potential risks and implement appropriate protective measures of a technical, organizational, and procedural point of view
- constant attention to technological development and organization, to ensure safe and healthy workplaces, adequate personal protection equipment and proper use of resources while protecting the ecological standards
- *supporting the purchasing of energy efficient products and services that affect energy performance*
- *supporting design activities that consider energy performance improvements*
- the education and the continuous training of workers on general and specific risks and related preventive and protective measures taken (including emergency response and fire extinguishing)
- the effective allocation of resources for the planning and implementation of activities aimed at attaining the set objectives
- a constant and comprehensive process of internal audits
- the periodic review (at least annually) of the integrated management system and the Policy in order to assess their suitability, adequacy and effectiveness.